



Republic of the Philippines  
**Department of Education**  
National Capital Region  
Schools Division Office of Navotas City BL-22-P-1126

28 November 2022

**Honorable JOHN REYNALD M. TIANGCO**  
City Mayor  
Navotas City



Thru: **Information and Communications Technology Office**

S I R:

Greetings of Solidarity!

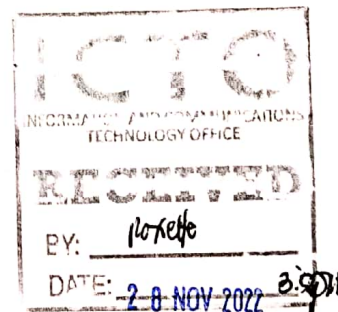
This is to respectfully furnish you a copy of our Division Memorandum dated November 28, 2022 concerning the Hiring of Senior Education Program Specialist. May we request that you kindly post and disseminate this issuance in your City's official website page, for your constituent's information.

For other details, you may contact Mr. June Fermin Javier, Administrative Officer V, OIC – HRMO II, at [junefermin.javier@deped.gov.ph](mailto:junefermin.javier@deped.gov.ph) or at 83555032.

Thank you and more power!

Very truly yours,

**ALEJANDRO G. IBANEZ**  
Schools Division Superintendent



Personnel/CJME



- ⑥ Bagumbayan Elementary School Compound, M. Naval St., Sipac-Almacen, Navotas City
- ☎ (02) 83555032, (02) 83327985
- ✉ [navotas.city@deped.gov.ph](mailto:navotas.city@deped.gov.ph)    🌐 <https://depednavotas.ph>

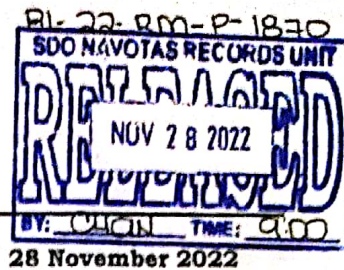


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Passion... Purpose... Productivity  
Angat Pa, NAVOTAS!



Republic of the Philippines  
Department of Education  
National Capital Region  
Schools Division Office of Navotas City



MEMORANDUM

To : OIC-Assistant Schools Division Superintendent  
Chief Education Supervisors  
Public Elementary School Heads  
All Others Concerned

SCREENING/ EVALUATION FOR SENIOR EDUCATION PROGRAM SPECIALIST

1. The Division, through the Human Resource Merit and Promotion Selection Board (HRMPSB) will conduct screening / evaluation of applicants for Senior Education Program Specialist to fill- up natural vacancy:

Position/s	No. of Position to be Filled	Salary Grade	Monthly Salary per NBC 579, s. 2020	Place/s of Assignment & No. of Vacancy
Senior Education Program Specialist	1	19	Php 49,835.00	School Governance & Operations Division (SGOD)

2. All interested in this position must be able to meet the Qualification Standards (QS) (see **Annex A: Qualification Standards**) before they can be shortlisted and proceed with the application process. Applicants who will not meet the minimum QS of the position and failed to submit the list of documentary requirements (see **Annex B: List of Documentary Requirements**) on the set deadline shall not be included in the pool of applicants.
3. The Schools Division Office of Navotas City welcomes all qualified people, whether internal or external to the Department of Education (DepEd), to apply for this position regardless of their age, sexual orientation and gender identity expression, civil status, disability, religion, ethnicity, or political affiliation. The Division upholds the value of equality and diversity into all elements of its recruitment systems and adopts the **Equal Employment Opportunity Principle (EEOP)**.
4. All interested applicants shall submit the following documentary requirements (see **Annex B: List of Documentary Requirements**) with tags/markers through the Records Section **on or before December 15, 2022, Thursday, until 5:00 PM** and all **hard copies** of the documents must also be submitted in clearly **scanned copies in PDF format**. These should be sent via email to [sdonavotas.personnel@deped.gov.ph](mailto:sdonavotas.personnel@deped.gov.ph) on or before the deadline, for evaluation purposes. In the event that there is discrepancy between hard copy & scanned copy, the hard copy will prevail over the scanned copy. Also, all hard & soft copies shall be arranged according to the criteria mentioned in DepEd Order No. 66 s. 2007



1 Bagumbayan Elementary School Compound, M. Naval St., Sipac-Almacen, Navotas City  
2 (02) 83555032, (02) 83327985  
3 [navotas.city@deped.gov.ph](mailto:navotas.city@deped.gov.ph) 4 <https://depednavotas.ph>



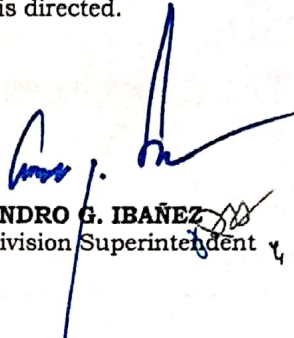
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(Revised Guidelines on the Appointment & Promotion of other Teaching, related Teaching & Non-Teaching positions) which shall be used as reference in the screening and evaluation process. The criteria for computation of points of the applicants is also attached therein (see **Annex C: List of References**).

5. The schedule of activities relative to the screening /evaluation for non-teaching position and filling out of Google form at <https://bit.ly/DecemberVacancy0> (see **Annex D: Timeline of Activities**), and additional reminders and announcements (see **Annex E**).
6. For queries, please contact Mr. June Fermin Javier, Administrative Officer V, OIC-HRMO II at (8)355-50-32 or through email at [junefermin.javier@deped.gov.ph](mailto:junefermin.javier@deped.gov.ph)
7. Immediate and wide dissemination of this Memorandum is directed.

  
**ALEJANDRO G. IBANEZ**  
Schools Division Superintendent

## Annex A

### **The Qualification Standards (QS) for SENIOR EDUCATION PROGRAM SPECIALIST**

Position	Education	Training	Experience	Eligibility
Senior Education Program Specialist	Bachelor's degree in Education or its equivalent and completion of academic requirements for master's degree relevant to the job	Eight (8) hours of relevant training	Two (2) years' experience in education, research, development, implementation, or other relevant experience	RA 1080; Career Service (Professional) Appropriate Eligibility for Second Level Position

#### **PLANTILLA ITEM NUMBER :**

Senior Education Program Specialist – OSEC-DECSB-SREPS-30045-2015  
vice Benjamin C. Perez

#### **JOB SUMMARY**

**SREPS:** To provide technical support in the implementation of a strategic HRD plan, operationalize the HRD systems, develop its components to suit local situation, and provide technical assistance to the schools division through the TA teams, in order to deliver quality and sustainable HRD services towards acquisition and development of competent personnel in the region;  
To provide technical assistance in the preparation of the HR strategic and operational plans of schools and learning centers, and of the units in the division office

#### **KRA**

HR STRATEGIC PLANS AND POLICIES

PROFESSIONAL AND CAREER DEVELOPMENT

HR DEVELOPMENT INTERVENTIONS

SCHOLARSHIP AND PROFESSIONAL PROGRAM COORDINATION

TRAINING AND DEVELOPMENT RECORDS

SUCCESSION AND EXIT

EMPLOYEES WELFARE

TECHNICAL ASSISTANCE



## Annex B

### List of Documentary Requirements:

<b>a</b>	Letter of Intent	addressed to the Schools Division Superintendent (Note: State the specific position being applied for)
<b>b</b>	Duly accomplished Personal Data Sheet (Updated)	CSC Form 212, Revised 2017) with passport size picture taken within the last 6 months
<b>c</b>	Updated Service Record	Note: A private sector applicant must submit his/her Certificate of Employment with brief descriptions of his/her current duties and responsibilities
<b>d</b>	Photocopy of Academic Records/ Transcript of Records	holders of Bachelor's/ Master's or Doctorate degrees Certificate of Completed Academic Requirements (CAR) for those who have passed their Comprehensive Examinations and are writing their theses/ dissertations
<b>e</b>	Photocopy of Authenticated of Eligibility	Board of Rating/ License/ ID
<b>f</b>	Photocopy of Performance Ratings for the last 3 rating periods prior to this application	This should cover the last 3 rating periods prior to this application (For ex., it should cover FY 2019, 2020 and 2021, if annual rating)
<b>g</b>	Photocopy of certificates of training attended	For QS purposes : relevant to the position being applied for Senior Education Program Specialist For Criteria purposes : conducted for <b>at least three days</b> and held within the <b>last five (5) years and after the last promotion</b>
<b>h</b>	Photocopy of certificates of specialized training attended	(e.g. scholarship programs, short term courses, or local or foreign study grants)
<b>i</b>	Photocopy of certificates of Outstanding Accomplishments (if any)	i. Outstanding Employee Awards ii. Innovations iii. Research & Development Project iv. Publication/Authorship v. Consultancy/Resource Speaker in Trainings/ Seminars/ Symposia
<b>j</b>	Omnibus Sworn Statement	see <b>Annex F</b> duly subscribed & sworn to by an authorized administering officer
<b>k</b>	Checklist of Requirements	see <b>Annex G</b>
<b>l</b>	Waiver pursuant to the Background Investigation	see <b>Annex H</b>

The above-mentioned documents in item **i.ii** Innovation must be duly authorized/approved by the immediate chief and attested by authorized regional/division official. Likewise, item **i.iv** (Publication/ Authorship) must have accompanying certification from the publisher or copy of the book or article bearing the name of the applicant.

## ANNEX C

### List of reference:

As per DepEd Order No. 66 s. 2007: Revised Guidelines on the Appointment & Promotion of other Teaching, related Teaching & Non-Teaching positions

CRITERIA		Teaching & Teaching-Related Group: (POINTS)
1	Performance Rating *	35
2	Experience **	5
3	Outstanding Accomplishments *** (Meritorious Accomplishments)	20
4	Education ****	25
5	Training *****	5
6	Psycho-social attributes	5
7	Potential	5
<b>TOTAL</b>		<b>100</b>

\* At least Very Satisfactory (VS)

\*\* Relevant to the duties & functions of the position to be filled

\*\*\* Outstanding employee award, innovations, research, publication or authorship & consultant or resource speaker

\*\*\*\* At least Complete Academic Requirements for Master's Degree

\*\*\*\*\* Participant in a specialized training: e.g. Scholarship programs, short courses, study grants shall be given 1 point for every month of attendance but not to exceed 10 points

Participant in specialized training, participant in three (3) or more training activities in each level (District, Division & Regional) conducted for at least three (3) days not credited during the last promotion,

Participant in one (1) training (National & International) conducted for at least three (3) days not credited during the last promotion, and Chairman/ Co-chairman in a technical/ planning committee



# ANNEX D

## Timeline of Activities:

Date	Activities	Person or Committee In-Charge
November 28-December 12, 2022	Dissemination of the vacancy for the position through a Division Memorandum and posted via official website & FB page: <a href="https://depednavotas.ph/">https://depednavotas.ph/</a> <a href="https://www.facebook.com/Navotas.Division">https://www.facebook.com/Navotas.Division</a> <a href="https://www.facebook.com/depednavotashumanresource/">https://www.facebook.com/depednavotashumanresource/</a> <a href="https://www.facebook.com/navotenoako">https://www.facebook.com/navotenoako</a>	HRMPSB Secretariats,  ITO
November 28-December 12, 2022	Filling out of Google form at <a href="https://bit.ly/DecemberVacancy0">https://bit.ly/DecemberVacancy0</a> for the virtual orientation for interested applicants	HRMPSB Secretariats,  Interested applicants
December 13, 2022	Virtual orientation of interested applicants via Zoom application (Note: Link to be given to the interested applicants via text message or email indicated in the PDS & google form)	Interested applicants,  HRMPSB Secretariats
December 15, 2022	Deadline for the submission of application letter and supporting documents to the <b>Records Section of the Schools Division</b> Office of Navotas City and to email address <a href="mailto:sdonavotas.personnel@deped.gov.ph">sdonavotas.personnel@deped.gov.ph</a>  Our office hours is from 8:00 AM to 5:00 PM Please note that late submission of requirements will not be accepted	Interested applicants,  HRMPSB Secretariats,  Records Officer
December 20, 2022	<b>Open ranking and interview of qualified applicants</b> (Note: This is tentative schedule only; if there is a changes we will advise the shortlisted applicants immediately via text message or email indicated in the PDS & Google form)  Finalization of the assessment of documents and results of the interview for conforme by the applicants	Interested applicants,  HRMPSB Secretariats, & Members

## ANNEX E

### Additional Reminders:

1. In adherence to the existing national and local health and safety protocols in line with the COVID-19 pandemic, some of the activities listed in **Annex D** may be conducted virtually via google meet application.
2. Applicants assume full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Certification of Authenticity and Veracity of Documents. Any false and fraudulent document submitted shall be grounds for disqualification (see **Annex F**).
3. An Open Evaluation System shall be adopted in the conduct of comparative assessment wherein applicants must be present to witness the actual evaluation for which the scores of all applicants present thereat shall be publicly disclosed. The applicants shall conform with their individual results.
4. Applicants who will not be able to participate during the scheduled evaluation assessment shall not be given scores for the interview.
5. It is understood that applicants to this position are willing to be assigned in the school where the vacancy exists.
6. HRMPSB may also conduct other evaluative assessments in addition to the prescribed evaluative assessments as deemed necessary, such as written examinations, and skills tests. Additionally, Background Investigation (BI) may be conducted by the HRMO (see **Annex H**).



## ANNEX F

### Omnibus Certification of Authenticity and Veracity of Documents

#### CERTIFICATION

I, \_\_\_\_\_, of legal age, \_\_\_\_\_, Filipino and  
residing at \_\_\_\_\_,  
under oath, hereby depose and say:

1. That each of the documents I submitted is an authentic and original copy or a true and faithful reproduction of the original, complete and that all statements and information provided therein are true and correct;
2. That I am assuming full responsibility and accountability on the validity and authenticity of the documents submitted;
3. That I am aware that any violation will automatically disqualify me from the selection process;
4. That I am making these statements as part of the recruitment requirements of Senior Education Program Specialist applicant to the Department of Education, Division of Navotas City for CY 2022.

\_\_\_\_\_  
Applicant

**SUBSCRIBE AND SWORN** to before me this \_\_\_\_\_ day of \_\_\_\_\_,  
2020, affiant exhibiting to me his/her Community Tax Certificate No. \_\_\_\_\_  
issued on \_\_\_\_\_ at \_\_\_\_\_, Philippines.

\_\_\_\_\_  
Notary Public

Until \_\_\_\_\_  
PTR No. \_\_\_\_\_  
Date \_\_\_\_\_  
Place \_\_\_\_\_  
Tin \_\_\_\_\_

Doc. No. \_\_\_\_\_  
Page No. \_\_\_\_\_  
Book no. \_\_\_\_\_  
Series of \_\_\_\_\_

# ANNEX G

## CHECKLIST OF REQUIREMENTS

Name of Applicant: \_\_\_\_\_  
 Position Applied For: \_\_\_\_\_  
 Highest Educational Attainment: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Email Address: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_  
 Person with Disability: Yes ( ) No ( )  
 Solo Parent: Yes ( ) No ( )

Basic Documentary Requirements		Status of Submission	Status of submission	Initial Screening	Release/ Return
		(To be filled-out by the applicant)	(To be filled-out by the Records)	by the HRMO	(To be filled-out by the Records)
1	Letter of Intent addressed to the Schools Division Superintendent				
2	Duly accomplished Personal Data Sheet (or CSC Form 212, Revised 2017)				
3	Photocopy of Certificate of Eligibility/ Rating/ License/ ID				
4	Photocopy of updated Service Record/ Certificate of Employment/ Contract of Service, whichever is/ are available				
5	Photocopy of Certificates of Training, if applicable				
6	Photocopy of Academic record, e.g. TOR, including graduate/ post-graduate, if applicable				
7	Photocopy of Performance Ratings for the last 3 rating periods, if applicable				
8	Omnibus Sworn Statement				
9	Others (please specify)				
NAME & SIGNATURE OF THE PERSON IN CHARGE:					
DATE:					

This is to certify that all information above is true and correct; and that the documents submitted are authentic. This is also to authorize the Schools Division Office of Navotas to use my personal information for purposes of recruitment, selection and hiring.

\_\_\_\_\_  
 Name & Signature of Applicant

Date Submitted \_\_\_\_\_



## ANNEX H

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process.)

### AUTHORIZATION FOR BACKGROUND CHECK

I, \_\_\_\_\_, hereby authorize the **Schools Division Office of Navotas City (SDO-Navotas)** to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that the information gathered by SDO-Navotas during the background investigation will only be used to for this application process and shall be protected and kept confidential as required under the Data Privacy Act of 2012 (Republic Act. No. 10173). I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

\_\_\_\_\_  
Name & Signature of Employee

\_\_\_\_\_  
Date