

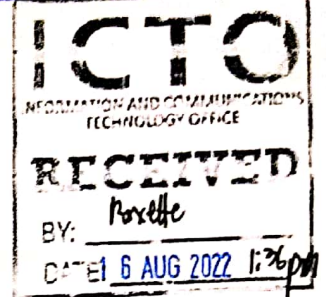


Republic of the Philippines
Department of Education
National Capital Region
Schools Division Office of Navotas City

Office of the Schools Division
Superintendent

15 August 2022

Honorable JOHN REYNALD M. TIANGCO
City Mayor
Navotas City



Thru: Information and Communications Technology Office

S I R:

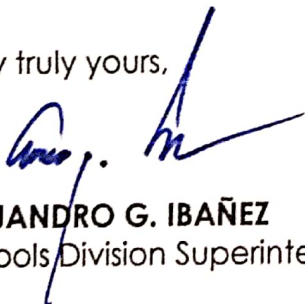
Greetings of Solidarity!

This is to respectfully furnish you a copy of our Division Memorandum dated August 15, 2022 concerning the Hiring of Attorney III. May we request that you kindly post and disseminate this issuance in your City's official website page, for your constituent's information.

For other details, you may contact Ms. Elenor R. Cansino, Human Resource Management Officer II, at elenor.robles@deped.gov.ph or at 83555032.

Thank you and more power!

Very truly yours,


ALEJANDRO G. IBAÑEZ
Schools Division Superintendent

Personnel/CJME



Bagumbayan Elementary School Compound, M. Naval St., Sipac-Almacen,
Navotas City
(02) 83555032, (02) 83327985
navotas.city@deped.gov.ph <https://depednavotas.ph>

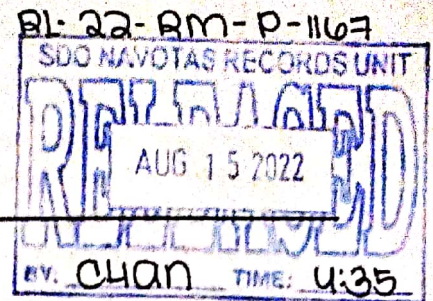


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Angat Pa, NAVOTAS!



Republic of the Philippines
Department of Education
National Capital Region
Schools Division Office of Navotas City



Office of the Schools Division
Superintendent

MEMORANDUM

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary & Secondary School Heads
All Others Concerned

FROM: 
ALEJANDRO G. IBÁÑEZ
Schools Division Superintendent

SUBJECT: **SCREENING/ EVALUATION FOR NON-TEACHING POSITION :
ATTORNEY - III (OSDS, SDO Navotas)**

Date: 15 August 2022

1. The field is hereby informed that the Division, through Human Resource Merit and Promotion Selection Board (HRMPSB) will conduct screening / evaluation of applicants for non-teaching position to fill up natural vacancy:

Position/s	No. of Position to be Filled	Salary Grade	Monthly Salary per NBC 579, s. 2020	Place/s of Assignment & No. of Vacancy
Attorney III	1	21	Php 62,449.00	OSDS, SDO Navotas

2. All interested in this position must be able to meet the Qualification Standards (QS) (see **Annex A: Qualification Standards**) before they can be shortlisted and proceed with the application process. Applicants who will not meet the minimum QS of the position and failed to submit the list of documentary requirements (see **Annex B: List of Documentary Requirements**) on the set deadline shall not be included in the pool of applicants.
3. The Schools Division Office of Navotas City welcomes all qualified people, whether internal or external to the Department of Education (DepEd), to apply for this position regardless of their age, sexual orientation and gender identity expression, civil status, disability, religion, ethnicity, or political affiliation. The Division upholds the value of equality and diversity into all elements of its



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recruitment systems and adopts the **Equal Employment Opportunity Principle (EEOP)**.

4. All interested applicants shall submit the following documentary requirements (see **Annex B: List of Documentary Requirements**) with tags/markers through the Records Section **on August 30, 2022, Tuesday**, and all **hard copies** of the documents must also be submitted in clearly **scanned copies in PDF format**. These should be sent via email to sdonavotas.personnel@deped.gov.ph on or before the deadline, for evaluation purposes. In the event that there is discrepancy between hard copy & scanned copy, the hard copy will prevail over the scanned copy. Also, all hard & soft copies shall be arranged according to the criteria mentioned in DepEd Order No. 66 s. 2007 (For Level 2 Non-Teaching Position) which shall be used as reference in the screening and evaluation process. The criteria for computation of points of the applicants is also attached therein (see **Annex C: List of References**).
5. The schedule of activities relative to the screening /evaluation for non-teaching position and filling out of Google form at **<https://bit.ly/AugustVacancy1>** (see **Annex D: Timeline of Activities**), and additional reminders and announcements (see **Annex E**).
6. For queries, please contact Ms. Elenor R. Cansino, HRMO-II, at (8)355-50-32 or through email at elenor.robles@deped.gov.ph.
7. Immediate and wide dissemination of this Memorandum is directed.

HR UNIT/ ERC

Annex A

Qualification Standards (QS) for the Attorney III position:

Position Title	Education Requirements	Training Requirements	Experience Requirements	Eligibility Requirements
Attorney III	Bachelor of Laws	Four (4) hours of relevant training	One (1) year relevant experience	RA 1080 (BAR)
JOB DESCRIPTION				
Job Summary <p>This position shall provide effective, efficient, judicious & expeditious legal service to the Division Office through:</p> <ul style="list-style-type: none">• Impartial, evidence-based, and speedy disposition of administrative cases,• Effective and efficient delivery of in-house legal services,• Safeguarding the Department's rights & interests on school sites, and• Constant monitoring & timely submission of reportorial requirements to appropriate authorities				

Annex B

List of Documentary Requirements:

a	Letter of Intent	addressed to the Schools Division Superintendent (Note: State the specific position being applied for)
b	Duly accomplished Personal Data Sheet (Updated)	CSC Form 212, Revised 2017) with passport size picture taken within the last 6 months
c	Updated Service Record	Note: A private sector applicant must submit his/her Certificate of Employment with brief descriptions of his/her current duties and responsibilities
d	Photocopy of Academic Records/ Transcript of Records	holders of Bachelor's/ Master's or Doctorate degrees Certificate of Completed Academic Requirements (CAR) for those who have passed their Comprehensive Examinations and are writing their theses/ dissertations
e	Photocopy of Authenticated of Eligibility	Board of Rating/ License/ ID
f	Photocopy of Performance Ratings for the last 3 rating periods prior to this application	(Note: This should cover FY 2019, 2020 and 2021, if annual rating)
g	Photocopy of certificates of training attended	For QS purposes : relevant to the position being applied for as Attorney III For Criteria purposes : conducted for at least three days and held within the last five (5) years and after the last promotion
h	Photocopy of certificates of specialized training attended	(e.g. scholarship programs, short term courses, or local or foreign study grants)
i	Photocopy of certificates of Outstanding Accomplishments (if any)	i. Outstanding Employee Awards ii. Innovations iii. Research & Development Project iv. Publication/Authorship v. Consultancy/Resource Speaker in Trainings/ Seminars/ Symposia
j	Omnibus Sworn Statement	see Annex F duly subscribed & sworn to by an authorized administering officer
k	Checklist of Requirements	see Annex G
l	Waiver pursuant to the Background Investigation	see Annex H

The above-mentioned documents in item **i.ii** Innovation must be duly authorized/approved by the immediate chief and attested by authorized regional/ division official. Likewise, item **i.iv** (Publication/ Authorship) must have accompanying certification from the publisher or copy of the book or article bearing the name of the applicant.

ANNEX C

List of references:

As per DepEd Order No. 66 s. 2007 (Non-Teaching Group Level 2)

CRITERIA		POINTS
1	Performance *	30
2	Experience **	10
3	Outstanding Accomplishments *** (Meritorious Accomplishments)	20
4	Education ****	15
5	Training *****	10
6	Psycho-social attributes	10
7	Potential	5
TOTAL		100

The HRMPSB shall evaluate the applicants using the above-mentioned table and assign points under a particular criterion.

* At least Very Satisfactory (VS)

** Relevant to the duties & functions of the position to be filled

*** Outstanding employee award, innovations, research, publication or authorship & consultant or resource speaker

**** At least Complete Academic Requirements for Master's Degree

***** Participant in specialized training, participant in three (3) or more training activities in each level (District, Division & Regional) conducted for at least three (3) days not credited during the last promotion,

Participant in one (1) training (National & International) conducted for at least three (3) days not credited during the last promotion, and Chairman/ Co-chairman in a technical/ planning committee

ANNEX D

Timeline of Activities:

Date	Activities	Person or Committee In-Charge
August 15 to 25, 2022	Dissemination of the vacancy for the position through a Division Memorandum and posted via official website & FB page: https://depednavotas.ph/ ; https://www.facebook.com/Navotas.Division ; https://www.facebook.com/depednavotashumanresource/ https://www.facebook.com/navotenoako	AO II, ITO
August 15 to 25, 2022	Filling out of Google form at https://bit.ly/AugustVacancy1 for the virtual orientation for interested applicants	Interested applicants
August 26, 2022	Virtual orientation of interested applicants via Zoom application (Note: Link to be given to the interested applicants via text message or email indicated in the PDS & google form)	Interested applicants, AO II and HRMPSB
August 30, 2022	Deadline for the submission of application letter and supporting documents to the Records Section of the Schools Division Office of Navotas City and to email address sdonavotas.personnel@deped.gov.ph	Interested applicants, AO II, Records Officer
August 31, 2022	Open ranking and interview of qualified applicants Finalization of the assessment of documents and results of the interview for conforme by the applicants	Interested applicants, HRMPSB HRMPSB Secretariat

ANNEX E

Additional Reminders:

1. In adherence to the existing national and local health and safety protocols in line with the COVID-19 pandemic, some of the activities listed in **Annex D** may be conducted virtually via google meet application.
2. Applicants assume full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Certification of Authenticity and Veracity of Documents. Any false and fraudulent document submitted shall be grounds for disqualification (see **Annex F**).
3. An Open Evaluation System shall be adopted in the conduct of comparative assessment wherein applicants must be present to witness the actual evaluation for which the scores of all applicants present thereat shall be publicly disclosed. The applicants shall conform with their individual results.
4. Applicants who will not be able to participate during the scheduled evaluation assessment shall not be given scores for the interview.
5. It is understood that applicants to this position are willing to be assigned in the school where the vacancy exists.
6. HRMPSB may also conduct other evaluative assessments in addition to the prescribed evaluative assessments as deemed necessary, such as written examinations, and skills tests. Additionally, Background Investigation (BI) may be conducted by the HRMO (see **Annex H**).

ANNEX F

Omnibus Certification of Authenticity and Veracity of Documents

CERTIFICATION

I, _____, of legal age, _____, Filipino and residing at _____, under oath, hereby depose and say:

1. That each of the documents I submitted is an authentic and original copy or a true and faithful reproduction of the original, complete and that all statements and information provided therein are true and correct;
2. That I am assuming full responsibility and accountability on the validity and authenticity of the documents submitted;
3. That I am aware that any violation will automatically disqualify me from the selection process;
4. That I am making these statements as part of the recruitment requirements of Attorney III applicant to the Department of Education, Division of Navotas City for SY 2022-2023.

Applicant

SUBSCRIBE AND SWORN to before me this _____ day of _____, 2020, affiant exhibiting to me his/her Community Tax Certificate No. _____ issued on _____ at _____, Philippines.

Notary Public

Until _____

PTR No. _____

Date _____

Place _____

Tin _____

Doc. No. _____

Page No. _____

Book no. _____

Series of _____

ANNEX G

CHECKLIST OF REQUIREMENTS

Name of Applicant: _____
 Position Applied For: _____
 Course: _____
 Contact Number: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirements		Status of Submission	Status of submission	Initial Screening	Release/ Return
		(To be filled-out by the applicant)	(To be filled-out by the Records)	by the HRMO	(To be filled-out by the Records)
1	Letter of Intent addressed to the Schools Division Superintendent				
2	Duly accomplished Personal Data Sheet (or CSC Form 212, Revised 2017)				
3	Photocopy of Certificate of Eligibility/ Rating/ License/ ID				
4	Photocopy of updated Service Record/ Certificate of Employment/ Contract of Service, whichever is/ are available				
5	Photocopy of Certificates of Training, if applicable				
6	Photocopy of Academic record, e.g. TOR, including graduate/ post-graduate, if applicable				
7	Photocopy of Performance Ratings for the last 3 rating periods, if applicable				
8	Omnibus Sworn Statement				
9	Others (please specify)				
NAME & SIGNATURE OF THE PERSON IN CHARGE:					
DATE:					

This is to certify that all information above are true and correct; and that the documents submitted are authentic. This is also to authorize the Schools Division Office of Navotas to use my personal information for purposes of recruitment, selection and hiring.

 Name & Signature of Applicant
 Date _____

ANNEX H

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process.)


AUTHORIZATION FOR BACKGROUND CHECK

I, _____, hereby authorize the **Schools Division Office of Navotas City (SDO-Navotas)** to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that the information gathered by SDO-Navotas during the background investigation will only be used to for this application process and shall be protected and kept confidential as required under the Data Privacy Act of 2012 (Republic Act. No. 10173). I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

Name & Signature of Employee

Date

e
4

 Department of Education	JOB DESCRIPTION	JD No. _____	Revision Code: ____
Position Title	Attorney III	Salary Grade	21
Parentetical Title		Governance Level	SDO
Office/Bureau/Service	Office of the Schools Division Superintendent	Unit/Division	Legal Unit
Reports to	Schools Division Superintendent	Effectivity Date	
Positions Supervised			
JOB SUMMARY			
To provide effective, efficient, judicious and expeditious legal service to the Division Office through: <ul style="list-style-type: none"> • impartial, evidenced-based, and speedy disposition of administrative cases; • effective and efficient delivery of in-house legal services ; • safeguarding the Department's rights and interests on School Sites; and • constant monitoring and timely submission of reportorial requirements to appropriate authorities. 			
QUALIFICATION STANDARDS			
A. CSC Prescribed Qualifications			
Education	Bachelor of Law		
Experience	One (1) year relevant experience		
Eligibility	RA 1080 (Bar)		
Trainings	4 hours of relevant training		
B. Preferred Qualifications			
	Excellent written and verbal communication skills		
	At least 1 year of supervisory and managerial experience		
	Basic knowledge in computer operation such as Microsoft Office, Excel, Power point, use of the internet		
	MCLE Compliant		

KEY RESULT AREA/S	DUTIES AND RESPONSIBILITIES
Impartial, evidence-based, and speedy investigation	<ol style="list-style-type: none"> 1. Evaluation of complaint 2. Conduct the preliminary/fact-finding investigation 3. Prepare resolution, formal charge, decision, comment for cases on appeal
Provide effective and efficient in-house general legal services	<ol style="list-style-type: none"> 1. Provide legal opinion, interpretation and /or advice on laws, rules and regulations, and policies concerning the Department to the SDS or to any personnel of the SDO 2. Assist the Formal Investigating Committee during the Formal Investigation (act as amicus curiae) 3. Prepare , study, and review contracts/ agreements/ MOA 4. Evaluate requests for clearances, certifications 5. Lead and manage the work of the SDO Legal Unit Plan/organize the work of the Legal Unit (WFP and APP) 6. Assist the SolGen in suits against personnel of the SDO and in suits involving school sites or represent the same in court cases when deputized by the OSG
Safeguarding the Department's rights and interests on school sites	<ol style="list-style-type: none"> 1. Coordinate CENRO, PENRO, DENR-RO, DPWH, LRA, NCIP, DOH and other partner agencies for the issuance of Special Patent or Certificate of Title of our schools sites 2. Prepare and/or review documents pertaining to school site (ex. Deed of Donation, Usufruct, Sale; Title, Tax Declaration 3. Coordinate with appropriate authorities for issues/concerns relating to school sites 4. Conduct ocular inspection on school sites to validate issues and concerns.
Timely submission of report on matters which are required by law	<ol style="list-style-type: none"> 1. Submit reportorial requirements to appropriate Offices on-time (Summary Report on Child Protection/Anti-Bullying Policy)